

Create your own job!

“To change yourself and be yourself with the help of others and in a context.”

Robert, Activities coordinator in a social enterprise; BIIA Parkstugan Södra Ryd Skövde, Sweden

DMC – Disabled Making Career

Case study and example of good practice in Sweden

Theme 6 *“Employment empowerment within the vocational environment”*

What do you like to do?

To have a job to go to (has been long-term unemployed), to participate in a social context,
to cooperate with others

What are you good at?

To administrate, make calculations, see the big picture, working for team spirit to develop activities together

Which are your best qualities?

curiosity, develop ideas, likes challenges

What do you need to support yourself?

enough money to pay the rent, buy food and drink, other expenses and could also provide grants to others who need it

Who, more than you would gain that you get the job you want?

Essentially it is myself, but also people who I care about and I want to help, but also the community wins if I have a job and can support myself. I am productive for my employer profitability, my organization's customers and the people I work with.

Building projects

BIIA economic association wants to support long-term job seekers to create their own job by interacting with the Employment Service about various employment support that employers can take part of. At the same time create a business in a neighborhood where many are without work and have a foreign background, building a community, a social context.

Create Needs

The need of jobs for unemployed persons, create possibilities in the social businesses (the state pay different organisations to activate people)

Distribute roles

The BIIA economic association – the employer and the meetingplace
Employment Service – the co-financing for employment and activities for unemployed
The unemployed – the motivation and knowledge creating a job
The social context – needs in the area, associations, unemployed, inhabitants

Share

Share with you, make win-win situations, make yourself a job and make a new job to another person (with financial support from the state)

What contacts do you need to take for getting started?

Employment Service – get an ok for social entrepreneurship, show that I am reliable, make it seriously and let good examples talk. Knowing the employees, build trust and understanding of each other's skills.

BIIA economic association – show that you are seriously interested to run your own employment and make a better life situation for others in similar situations

The society around – persons living in the area, associations and businesses

Who can support with resources?

Money?

The customers, the Employment Services,

Knowledge?

BIIA ecomic association, other social enterprises made the same for unemployed and immigrants

Networks?

The network with associations, experienced persons, other social enterprises, the local authorities

Interest?

The political climate, the unemployed, the local society

Workingtime?

Volunteers, persons employed in public sector, employed persons in organisations working in the field of social enterprises

Premises?

Other stakeholders with similar conditions

Transports?

Carpooling, public transports, paying overheads for the unemployed

How do you coordinate the different parts?

by itself take greater responsibility over the various efforts that need to be done and use established routines of the social enterprise, BIIA - delegate tasks and coordinate activities, monitor budgets, calculate

What is the next step?

To stop planning, just do it

What if it does not come out as desired / you have to start over again?

- * take charge of the financial commitments, calculate risks, work on and be prepared to exit in a way that does not harm the company or personal commitment
- * learn from experience and make it even better next time

Who wants to see you succeed?

Myself, my family, the colleagues, the Employment Service, the society

Who can be your partner?

BIIA economic association or another social enterprise/non governmental association

* We support people to take own responsibility of their life and support them to find new and creative paths for finding jobs and a career as they wish and dream.

* We cooperate with non formal organizations and business working in the fields of social entrepreneurship and sustainable economy

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